

The Primary Health Care Community Dietitian (PHCCD) is an integral member of a multi-disciplinary team, who will promote health within the community. Guided by NRHA Primary Health Care principles will strive to improve the health status of the residents of the NOR-MAN Region. This will be achieved through his/her expertise in nutrition assessments; health related community action and development, health promotion and education, health protection, illness and injury prevention, management of chronic illness, clinical services, and research. The dietitians role may focus on Healthy Living Initiatives or Diabetes and other chronic diseases. This position requires flexibility with regards to hours of work, work schedules may include evenings and weekends. A Criminal Records check and Child Abuse Registry check is also a requirement.

QUALIFICATIONS

Formal Education and/or Training:

- Undergraduate Baccalaureate in food and nutrition or equivalent program from recognized university
- Completion of accredited dietetic internship program
- Eligibility for registration with the Manitoba Association of Registered Dietitians of Manitoba and Dietitians of Canada
- CPR certification

Experience

- Two years of directly related experience in community health and/or Primary Health Care Community settings.

Other Skills/Product Knowledge:

- a) Demonstrates skills in clinical assessment, planning, implementing and evaluating mental health and wellness services.
- b) Demonstrates skills in mental health promotion and chronic disease management.
- c) Demonstrates skills in areas specific to the Primary Health Care teams, such as but not limited to:
 - Infant/Child – child development and developmental disorders; early identification and intervention of psychosis; social risk factors; Positive Parenting Program; suicide prevention
 - Men's/Women's – preventative and assessment screening tools; community trauma response; CODI; therapeutic group modalities
 - Senior's – Alzheimer's Disease and associated dementias; healthy aging and aging in place
- d) Ability to facilitate learning based on learner's age, learner's educational level and need/or readiness to learn in either the one-on-one or group setting.

- e) Ability to provide guidance in orientation of new staff as well as the education of health care professional students.
- f) Ability to be flexible in service delivery and to effectively manage time in accomplishing this.
- g) Ability to appreciate the necessity for change in practice and the capability of working with others in implementing those changes.
- h) Ability to assess present services and identify any changes required promoting current service delivery.
- i) Ability to develop positive interpersonal relationships with internal and external partners.
- j) Ability to work independently, using own initiative and judgement.
- k) Demonstrates organizational and planning skills.
- l) Ability to work effectively in an intra-disciplinary team setting.
- m) Demonstrates ability to apply Adult Learning principles in individual and group sessions
- n) Knowledge of computer operation and ability to use the Internet.
- o) Understands the benefits of research in service provision.
- p) Understands the principles of statistics collection and research projects and the role they play in identifying Best Practices.
- q) Valid driver's license and willingness to travel in region throughout the year.
- r) Residence in or relocation to the service area is required.
- s) Physical and mental health to meet the demands of the position.
- t) Knowledge and familiarity with Northern culture and population to be served.
- u) Ability to speak Cree an Asset.

For Further information please contact recruit@normanrha.mb.ca