

The Regional Community Health Developer (RCHD) is an integral member of a multi-disciplinary team, who will promote health within the community. The RCHD, guided by NRHA Primary Health Care principles will strive to improve the health status of the residents of the NOR-MAN Region. This will be achieved through his/her expertise in community health assessments; health related community action and development; health promotion and education; illness and injury prevention; advocacy and research. This position requires flexibility with regards to hours of work, work schedules may include evenings and weekends. A Criminal Records check and Child Abuse Registry check is also a requirement.

Formal Education and/or Training:

- Undergraduate Baccalaureate degree in a health related discipline (Social Work, Arts, Recreation Studies, Human Ecology, and Nursing) or other discipline with a major in Community Development.

Experience:

- Two years of directly related experience in health promotion/education or community development

Other Skills/Knowledge:

- a) Demonstrates skills in clinical assessment, planning, implementing and evaluating mental health and wellness services.
- b) Demonstrates skills in mental health promotion and chronic disease management.
- c) Demonstrates skills in areas specific to the Primary Health Care teams, such as but not limited to:
 - Infant/Child – child development and developmental disorders; early identification and intervention of psychosis; social risk factors; Positive Parenting Program; suicide prevention
 - Men's/Women's – preventative and assessment screening tools; community trauma response; CODI; therapeutic group modalities
 - Senior's – Alzheimer's Disease and associated dementias; healthy aging and aging in place
- d) Ability to facilitate learning based on learner's age, learner's educational level and need/or readiness to learn in either the one-on-one or group setting.
- e) Ability to provide guidance in orientation of new staff as well as the education of health care professional students.

For further information please contact recruit@normanrha.mb.ca