



ETHICS LENS FOR POLICY REVIEW

QUESTIONS	YES	NO	COMMENTS (if yes, "How?"; if no, "Why not?")
1. Does the policy reflect honesty, respect and truthfulness in its content and intent?			
2. Does the policy promote free and informed choices on the part of our clients?			
3. Does the policy reflect unique or specific cultural considerations?			
4. Does the policy protect the right and need for confidentiality?			
5. Does the policy consider the unique needs of individuals, agencies and communities in its content and/or intent?			
6. Does the policy reflect innovation, cost-effectiveness and evidence-based best practices citing relevant references?			
7. Does the policy address the needs and contributions of all stakeholders?			
8. Does the policy address the legal requirements associated with the content and/or its intent?			
9. Does the policy clearly outline proper accountability and prudent expenditure of public funds?			
10. Is the policy consistent with, and supportive of, professional codes of ethics?			



ETHICS LENS GUIDELINES

What is a “Lens”: It is a template or method to guide policy authors in ensuring that the NOR-MAN RHA Ethical Principles and Values are reflected in the policy or procedure being developed.

Directions for Use:

1. During the process of policy development, or upon completion of the first draft of the policy, ask the 10 questions in the Lens.
2. Check “YES” or “NO” on the template and complete the COMMENTS section.
3. In the COMMENTS section;
 - if “YES”, indicate “how” the values and principles are maintained;
 - if “NO”, indicate “why” the values and principles are “not” maintained.
4. If the question doesn’t apply, indicate N/A.

The completed “LENS” should accompany the Policy during its approval process. The Ethics Steering Committee is available for consultation at the discretion of the author (see Ethics Policy).

June 2005

References:

NOR-MAN RHA Ethics Policy
NOR-MAN RHA Framework for Ethical Decision-Making
NOR-MAN RHA Board Policy GP-2 “Board Values”
Assiniboine RHA Primary Care Lens