

The Health Care Aide is a member of the health care team, working under the direction of the Registered Nurse and/or Licensed Practical Nurse. The Health Care Aide is responsible for performing and assisting with duties related to meeting patient/patients personal needs and activities in accordance with the established policies and procedures. The Health Care Aide must be able to function effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementation and evaluation.

This position requires a successful completion of a Criminal Records and Child Abuse check.

QUALIFICATIONS

Formal Education and/or Training:

- Graduate of an accredited Health Care Aide Program.
- Grade 10.
- Completion of basic Cardio-pulmonary Resuscitation, or obtain within three months of commencing employment.

Other Skills/Product Knowledge:

- a) Physical and mental health enabling one to meet the work demands.
- b) Demonstrates understanding of the role of the HCA within the health care setting.
- c) Ability to foster and maintain positive working relationships inclusive of roles and responsibilities.
- d) Ability to work effectively in a team environment.
- e) Accepts direction and constructive criticism.
- f) Capable and willing to exercise good judgement in making decisions.
- g) Ability to promote harmonious relationships within the unit.
- h) Demonstrates flexibility and the ability to prioritize.
- i) Ability to use time effectively.
- j) Reports to work as scheduled in a prompt manner.
- k) Recognizes his/her capabilities and limitations.
- l) Exhibits confidence and initiative in the work environment.
- m) Offers assistance to other team members and patients.
- n) Commitment to continuing self-development and continuing quality improvement.
- o) Flexible attitude towards change.
- p) Keen interest and commitment in caring for the elderly and disabled.
- q) Acknowledgement of the infinite value of human life, respecting the rights of all individuals to live and die with dignity.

For Further information please contact recruit@normanrha.mb.ca