

The skills of the Home Support Worker (HSW) are utilized when the client situation is stable and the person required assistance with their daily living tasks. Assistance may mean supervising or directing the person in managing his/her own care needs, or supporting by helping to carry out those tasks the person can no longer reasonably do independently. The HSW functions as an integral part of the health care team and performs all duties in accordance with the Home Care program, as well as the mission, vision, values, policies and procedures of the NOR-MAN Regional Health Authority.

QUALIFICATIONS

Formal Education and/or Training:

- Grade 10 or equivalent.
- A recognized Home Support Worker certificate.

Other Skills/Product Knowledge:

- a) Previous experience in assisting elderly and disabled persons with their daily living tasks is preferred.
- b) Ability to provide safe, effective supportive care in a manner that considers each individual's need for comfort, privacy and respect is essential.
- c) Ability to communicate effectively with clients, families and co-workers is essential.
- d) Willingness to work flexible hours, which may include days, evening, overnights and weekends.
- e) Valid Class 5 driver's license and access to a vehicle.
- f) Demonstrated sound organizational skills required.
- g) Demonstrated ability to work both independently and as a team member as required.
- h) Subject to a Criminal Records and Child Abuse Registry Check.

For Further information please contact recruit@normanrha.mb.ca