

As part of a multi-disciplined team the Licensed Practical Nurse collaborates with all members of the interdisciplinary team in the provision of holistic care. The Licensed Practical Nurse works under the direction of and in conjunction with the Registered Nurse. The Licensed Practical Nurse shall practice nursing as defined by the Licensed Practical Nurses Act and in compliance with the College of Licensed Practical Nurses and Canadian Nurses Association, Code of Ethics by caring for a group of patients, residents or clients. The Licensed Practical Nurse must be able to function effectively in a dynamic and demanding environment utilizing the nursing process of assessment, planning, implementation and evaluation. The Licensed Practical Nurse as a member of the Health Care Team advocates for, provides information, educates and supports the patient, resident or client ensuring the highest possible standard of service is provided. Applicants are subject to a Criminal Records Check and Child Abuse Registry Check.

QUALIFICATIONS

Formal Education and/or Training:

- Active practicing membership with the College of Licensed Practical Nurses of Manitoba.
- Certification in basic Cardio-pulmonary Resuscitation (CPR), or obtain same within three months of commencing employment. Maintenance of current certification is required.
- Previous recent experience/certification in identified areas.

Other Skills/Product Knowledge:

- a) Demonstrated ability to utilize the nursing process.
- b) Physical and mental health enabling one to meet the work demands.
- c) Demonstrates the ability to communicate effectively verbally and in writing.
- d) Ability to foster and maintain positive working relationships inclusive of roles and responsibilities.
- e) Commitment to continuing self-development and continuing quality improvement.
- f) Demonstrates flexibility and creativity; accepting and adjusting to change.
- g) Knowledge and familiarity with northern health issues, culture and population to be served.
- h) Ability to speak Cree is an asset.

For Further information please contact recruit@normanrha.mb.ca