

The Midwife is an autonomous practitioner within the Primary Health Care Services who will provide safe, flexible, maternity care to women in a variety of settings such as the client's home, in community clinics and in hospitals. The midwife is to be the primary care provider to women during the childbearing year within a multidisciplinary team and will provide service delivery in accordance with the Midwifery Model of Practice and Standards of the College of Midwives of Manitoba. Midwifery care is provided to the woman and her newborn until six weeks postpartum. The midwife ensures continuity of access to care beyond the childbearing year by referring to health and community services that will meet this need for the client and her family.

The Midwife promotes the highest standard of care in the management of human, financial and material resources in support of the RHA's mission, values, and goals.

The Midwife is an integral member of the Primary Health Care team and demonstrates the ability to apply the principles of CQI. The Midwife works collaboratively with other professionals and functions as a member of a multidisciplinary health care team to provide effective, comprehensive midwifery service to childbearing women and their families.

The priority populations to be targeted for midwifery service within the N.R.H.A. include women and communities who currently do not receive adequate perinatal health care and are socio-economically high-risk clients.

Throughout all main functions, the N.R.H.A. midwife maintains communication and positive working relationships with community and hospital staff, public health, and emergency medical services. The midwife involves his/herself in professional activities to enhance competency and midwifery services.

QUALIFICATIONS

Formal Education and/or Training:

- Graduate of an educational program approved by the College of Midwives of Manitoba (C.M.M.)
- Current CPR certification
- Current Neonatal Resuscitation (NRP) certification with intubation
- Registration in good standing with the College of Midwives Of Manitoba (C.M.M.)
- Excellent communication and interpersonal skills
- Ability to function as a member of an interdisciplinary team
- Ability to work flexible hours scheduled according to client needs in keeping with the Midwifery Model of Practice.
- Valid driver's license and vehicle required
- Must be physically capable of performing duties related to the position, including assisting clients during labor and birth.

Other Skills/Product Knowledge:

- a) Each midwife must be eligible for liability insurance coverage purchased by the N.R.H.A.
- b) Each midwife must provide a recent criminal record check and child abuse registry check.
- c) Experience working with multicultural and disadvantaged populations is preferred. The midwife must demonstrate an open and non-judgmental attitude toward the health care needs of the priority populations.
- d) Demonstrates ability to communicate effectively verbally and in writing.
- e) Demonstrated ability to prioritize
- f) Demonstrates ability to establish, promote and maintain positive working relationships.
- g) Demonstrates current knowledge, methods and techniques in midwifery practice to enhance the quality of care
- h) Demonstrates flexibility and creativity – accepting and adjusting to change.
- i) Demonstrates a commitment to maintaining own clinical competence.
- j) Demonstrates computer competence with the use of software

For Further information please contact recruit@normanrha.mb.ca