

The Nursing Resource Coordinator (NRC) is an integral member of an intra-disciplinary team, who promotes health within the community. The NRC guided by NRHA Primary Health Care principles will strive to improve the health status of the residents of the NOR-MAN Region. Under the direction of the Regional Care Advocate for the Seniors' Team, is responsible for the recruitment, orientation, scheduling, supervision and evaluation of direct service RN/LPN. As required, work schedules may include evenings and weekends. Functions in accordance with Primary Health Care Nurse job description. Applicants are subject to a Criminal Records Check and Child Abuse Registry Check.

QUALIFICATIONS

Formal Education and/or Training:

- Baccalaureate Degree in Nursing
- Active practicing registration with the College of Registered Nurses of Manitoba (CRNM).
- Two years (recent) directly related experience (other combinations of education and experience may be considered)
- Certification in basic Cardio-pulmonary Resuscitation (CPR), or obtain same within three months of commencing employment. Maintenance of current certification is required.

Special Skills or Training Needed:

- a) Demonstrated ability to utilize the nursing process in providing client services
- b) Knowledge and familiarity with Northern health issues, culture and population to be served.
- c) Knowledge of Primary Health Care best practices
- d) Physical and mental health enabling one to meet the work demands
- e) Demonstrated ability to communicate effectively verbally and in writing.
- f) Ability to develop positive interpersonal relationships with internal and external partners.
- g) Commitment to continuing self-development and continuing quality improvement.
- h) Demonstrated flexibility and creativity, accepting and adjusting to change.
- i) Ability to appreciate the necessity for change in practice and the capability of working with others in implementing those changes.
- j) Demonstrated organizational and planning skills.
- k) Ability to be flexible in service delivery and to effectively manage time in accomplishing this.
- l) Ability to assess present services and identify any changes required
- m) Ability to speak Cree is an asset.

Other Skills/Product Knowledge:

- a) Valid Class V driver's license and willingness to travel within the region throughout the year.
- b) Physical and mental health to meet the demands of the position.
- c) Basic knowledge of computer operation and ability to use the Internet.
- d) Ability to work independently using own initiative and judgment.
- e) Ability to work effectively in an intra-disciplinary team setting.
- f) Ability to provide guidance in orientation of new staff as well as the education of health care professional students.

For Further information please contact recruit@normanrha.mb.ca