

The Regional Palliative Care Coordinator (RPCC) is an integral member of a multi-disciplinary team of the Primary Health Care Program. The RPCC is responsible for the coordination and further development of the Palliative Care Program within the NORMAN Region. As a member of the NRHA Primary Health Care Program, the RPCC will promote the integration of core service of palliative care and multi-disciplinary collaboration in providing efficient client based holistic care.

The NRHA endorses the Principles of Harm Reduction and as per policy, all staff working within the Primary Health Care Center will establish a context that supports individuals, families and communities in making healthy decisions directed toward reducing or containing the adverse health, social and economic consequences of behaviors, attitudes and environments that may increase risk to a person's health.

This position requires a successful completion of a Criminal Record and Child Abuse check.

QUALIFICATIONS

Formal Education and/or Training:

- Undergraduate Baccalaureate in a health related discipline. Consideration may be given to alternative combination of education and experience.
- Three years of directly related experience in Palliative Care in community and facility settings

Other Skills/Product Knowledge:

- a) Knowledge and familiarity with Northern culture and population to be served.
- b) Experience in working with volunteers.
- c) Knowledge of Primary Health Care best practices.
- d) Ability to develop positive interpersonal relationships with regional departments and external agencies.
- e) Demonstrates organizational and planning skills.
- f) Excellent communication and interpersonal skills.
- g) Ability to be flexible in service delivery and to effectively manage time in accomplishing this.
- h) Ability to appreciate the necessity for change in practice and the capability of working with others in implementing those changes.
- i) Ability to facilitate learning based on learner's age, learner's educational level and need/or readiness to learn in either the one-on-one or group setting.

- j) Ability to assess present services and identify any changes required promoting current service delivery.
- k) Valid driver's license and willingness to travel in region throughout the year.
- l) Residence in or relocation to the service area as required.
- m) Physical and mental health to meet the demands of the position.
- n) Basic knowledge of computer operation and ability to use the Internet.
- o) Basic understanding of the benefits of research in service provision.
- p) Experience with PCA Pumps, Oxygen concentrators, and other medical devices.
- q) Understanding of the principles of statistics collection and research projects and the role they play in identifying Best Practices.
- r) Ability to work independently using own initiative and judgement.
- s) Ability to work effectively in a multi-disciplinary team setting.
- t) Ability to provide guidance in orientation of new staff as well as the education of health care professional students.

For Further information please contact recruit@normanrha.mb.ca