

The Primary Health Care Nurse (PHCN) is an integral member of a multi-disciplinary team, who will promote health within the community. Guided by NRHA Primary Health Care principles, the Primary Health Care Nurse strives to improve the health status of the residents of the NOR-MAN Region. This will be achieved through expertise in health assessments; health related community action and development, health promotion and education, health protection, illness and injury prevention, management of chronic illness, clinical services, and research. Work schedules may include evenings and weekends as required. Applicants are subject to a Criminal Records Check and Child Abuse Registry Check.

## **QUALIFICATIONS**

### ***Formal Education and/or Training:***

- Baccalaureate degree in Nursing
- Active practicing registration with the College of Registered Nurses of Manitoba.
- Two years recent directly related experience in Community Health.
- Certification in basic Cardio-pulmonary Resuscitation (CPR), or obtain within three months of commencing employment. Maintenance of current certification is required.

### ***Other Skills/Product Knowledge:***

- a) Demonstrates the ability to utilize the nursing process in providing client services
- b) Knowledge and familiarity with Northern culture and population to be served
- c) Knowledge of Primary Health Care best practices
- d) Physical and mental health enabling one to meet the work demands
- e) Demonstrates the ability to communicate effectively verbally and in writing
- f) Ability to foster positive interpersonal relationships with internal and external partners.
- g) Commitment to continuing self-development and continuing quality improvement.
- h) Demonstrates flexibility and creativity, accepting and adjusting to change
- i) Demonstrates organizational and planning skills
- j) Ability to facilitate learning, based on learner's age, educational level and need/or readiness to learn in individual or group contexts
- k) Ability to speak Cree is an asset
- l) Valid Class IV driver's license and willingness to travel within the region throughout the year.
- m) Basic knowledge of computer operation and ability to use the Internet.
- n) Ability to work independently using own initiative and clinical judgement.
- o) Ability to work effectively in a multi-disciplinary team setting.

**For Further information please contact [recruit@normanrha.mb.ca](mailto:recruit@normanrha.mb.ca)**