

As a member of the Management Team, managers the organization's training by conducting needs assessments, developing appropriate programs including the preparation of aids/materials and conducting a variety of training programs. Contracts with outside vendors to provide training as required.

This position requires a successful completion of a Criminal Records and Child Abuse check.

## **QUALIFICATIONS**

### ***Formal Education and/or Training:***

- Baccalaureate Degree in Nursing (other combinations of education and experience may be considered)
- Certificate in Adult Education (alternate combinations of education and experience may be considered)

### ***Other Skills/Product Knowledge:***

- a) Familiarity with instruction design and competency based assessment programs
- b) Knowledge and familiarity of the Northern culture and the population served
- c) Demonstrates working knowledge of a variety of communication and teaching tools including audiovisual equipment and computer systems.
- d) Knowledge of community/institutional health care services
- e) Effective written and verbal communication skills
- f) Demonstrates leadership and interpersonal skills
- g) Strong organizational, decision making, analytical and problem solving skills
- h) Financial management skills/experience
- i) Flexibility, creativity and self-direction
- j) Conflict resolution skills
- k) Valid Class V drivers license

**For Further information please contact [recruit@normanrha.mb.ca](mailto:recruit@normanrha.mb.ca)**